

TOP INTERVIEW TIPS FOR CANDIDATES:

How to Impress and Land that Dream Job Role

At Jobasaurus, we know the job search can sometimes feel like a jungle, especially when it comes to interviews. You've crafted the perfect CV, made it past the application stage, and now you're facing your biggest hurdle yet: the interview.

Whether you're interviewing for your first job, moving industries, or aiming for a leadership role, interviews can be nerve-wracking. But with the right preparation and mindset, you can turn those nerves into confidence.

Here are our top interview tips to help you stand out, show your best self, and land the job, with a little help from Jobasaurus.

1. Do Your Research - Deeply

This tip might sound obvious, but you'd be surprised how many candidates walk into an interview with only a surface-level understanding of the company. Employers notice.

Go beyond the homepage. Learn about:

- The company's mission and values.
- Recent news or projects.
- Their culture (Glassdoor, LinkedIn, or even company blogs are goldmines).
- Who you'll be speaking with—check their LinkedIn profiles or team bios.

Jobasaurus Pro Tip: Prepare a quick 60-second summary on what you love about the company and how it aligns with your goals. That passion? It's hard to fake—and employers love to see it.

2. Understand the Role (and Yourself)

Yes, the company wants to know about you—but only in relation to what they need. Make sure you've fully understood:

- The job description (highlight keywords and repeat them in the interview).
- The team structure.
- What challenges you'll solve in the role.

Pair that with an honest review of your own skills and experiences. Use the STAR method (Situation, Task, Action, Result) to prepare impactful stories that demonstrate your value.

Jobasaurus Pro Tip: Match your previous achievements to the job requirements line by line. Create a mini "interview cheat sheet" with talking points for each key skill.

3. Practice Answering (and Asking!) Questions

Most interviews will include a mix of:

- Common questions (e.g., "Tell me about yourself").
- Behavioural questions (e.g., "Tell me about a time you dealt with conflict").
- Role-specific or technical questions.

But great interviews aren't one-sided. Interviewers love curious candidates who ask insightful questions. You could ask:

- "What would success look like in the first 3–6 months?"
- "How does your team handle feedback or performance reviews?"
- "What are the biggest opportunities facing the team right now?"

Jobasaurus Pro Tip: Never say "No, I don't have any questions." Always prepare 2–3 thoughtful ones in advance.

4. Dress the Part and Show Up Early

Dress codes can vary wildly depending on the company, but there's a general rule: aim to look polished and professional, with a touch of personality. If in doubt, it's always better to be slightly overdressed than under.

And yes—punctuality matters. Whether it's in-person, online, or on the phone:

- Arrive 10 minutes early.
- Check your tech in advance (for virtual interviews).
- Choose a quiet, well-lit place if you're interviewing from home.

Jobasaurus Pro Tip: A clean background and good lighting can make a big difference in virtual interviews. Make eye contact and smile—yes, even on Zoom.

5. Show Your Soft Skills

Technical ability might get you shortlisted—but soft skills seal the deal. Interviewers are assessing:

- How well you communicate.
- Your ability to adapt or problem-solve.
- Whether you're a cultural fit for the team.

Be authentic, but professional. Show you're a team player who can also take initiative. If the interview is remote, don't be afraid to show energy and warmth through your tone and expressions—it helps build connection.

Jobasaurus Pro Tip: Prepare a few examples that show off your interpersonal strengths, like how you handled a difficult client or mentored a junior team member.

6. Reflect, Review, Repeat

Regardless of how the interview goes, take 10 minutes afterward to jot down:

- What questions were asked?
- What went well?
- What caught you off-guard?

This reflection helps you improve each time. Plus, if you do get a second-round interview, you'll already have insights to build on.

Jobasaurus Pro Tip: Keep an "interview journal." It becomes a powerful learning tool over time.

Final Thoughts from Jobasaurus

Interviews can be daunting, but they're also incredible opportunities. With preparation, authenticity, and a clear strategy, you can stand out for all the right reasons.

At Jobasaurus, we don't just connect you to great jobs—we help you get hired. Check out our latest roles, employer insights, and career tips at:

www.jobasaurus.co.uk

Your dream job is out there. Let's go find it—together.

