

# THE JURASSIC GUIDE TO ONBOARDING

JUNE EDITION

**A Dino-Mite Induction Checklist – Powered  
by [Jobasaurus.co.uk](https://www.jobasaurus.co.uk)**

Bringing new talent into your business is more than paperwork – it's your chance to make a strong first impression and set the stage for long-term success. At Jobasaurus, we believe great onboarding is a natural extension of smarter hiring.

## Why Onboarding Matters

Done well, onboarding boosts retention, engagement, and productivity. Yet too many businesses treat it as a one-off admin task. The best employers see onboarding as a strategic tool to:

- Reduce early turnover
- Reinforce company culture
- Speed up performance

## Your Induction Essentials

Before Day One Start engaging new hires before they log in or walk through the door. Confirm the role details, share a welcome email, and provide any contracts or handbooks in advance. Set up their tech and let the team know they're joining.

## First Day

Make their first day memorable. Greet them personally, introduce them to the team, and share a quick company overview. Give them access to tools, key contacts, and assign a buddy or mentor for support.

## First Week

Use this time to build confidence. Share goals for the first 30–90 days, explain how your team works, and give them space to settle in. Encourage participation in meetings and create space for informal catchups.

## 30–90 Days

Support growth with learning opportunities and structured feedback. Hold check-ins, celebrate progress, and get them involved in wider team projects. Empower them to take ownership and share ideas.

## Top Tips from Jobasaurus

- Tailor the experience: Different roles need different journeys.
- Go digital: Use tools that streamline and track onboarding.
- Gather feedback: Always ask how it's going and act on insights.
- Keep it inclusive: Ensure every step reflects your values.

## Smarter Hiring, Seamless Onboarding

Jobasaurus helps you hire better and onboard smarter. Whether you're welcoming care workers, developers, or sales stars, structured onboarding turns great hires into great employees.

Need help building your onboarding journey? Visit [www.jobasaurus.co.uk](http://www.jobasaurus.co.uk) – Smarter Hiring Starts Here.

